

Promotional: WA: Sexual Harassment Awareness

****You MUST print this for Continuing Education purposes and keep with your certificate of completion.**

Requirements:

For successful completion of this educational activity and receipt of 1.0 contact hour(s), the learner must:

1. Participate in 60 minutes of continuous learning.
2. Complete a quiz with a minimum score of 80%.
3. Complete an evaluation form.

Educational activity description:

Sexual harassment produces adverse effects in the workplace and is tied to retention. This educational activity for all staff defines sexual harassment and outlines reporting processes.

Target audience:

The target audience for this educational activity is all staff across healthcare settings. This is an introductory level educational activity.

Purpose:

The purpose of this educational activity is to enable the learner to identify sexual harassment and reporting protocols.

Learning outcome:

At the completion of this educational activity, the learner will be able to demonstrate knowledge about sexual harassment by passing a quiz with 80% or greater accuracy.

Learning objectives:

At the completion of this educational activity, the learner will be able to:

1. Identify two (2) forms of sexual harassment.
2. List three (3) reasons why victims are reluctant to report sexual harassment.
3. Identify three (3) effects that sexual harassment has on the work environment.

Author:

Diane Hinds, Ed.D., MA

Diane has more than 30 years of experience in organization development, human resources, and executive level management. As an Executive Director of Human Resources for several employers, she created sexual harassment policies, responded to sexual harassment and other discrimination complaints, and investigated sexual harassment complaints. As a HR consultant she has advised employers and designed and conducted training about discrimination, retaliation, and sexual harassment prevention. In addition to sexual harassment, her areas of expertise include communications, strategic planning, coaching, team building, human resources, leadership, emotional intelligence, creative problem solving, and change management. She provides coaching, organization development consulting and management training to organizations across industries, including for profit, not for profit, healthcare, communities of faith, membership associations, educational institutions, and governments. She has worked with organizations of all sizes, from single proprietors to large, international enterprises. She has worked with several organizations in the healthcare field, providing coaching and training on communication and leadership development.

Reviewer:

Karen L Scott, MBA, SPHR

Karen has over 20 years of experience in human resources and executive level management. As a Human Resources Director at an executive level for multiple organizations she has operated in a generalist role for most of her career. The majority of her career has been spent in healthcare and manufacturing. She has created sexual harassment policies, conducted investigations, responded to sexual harassment and other discrimination complaints, and advised on action steps to creating effective policies. As a generalist, her areas of expertise extend to strategic planning, human relations, benefits, policy creation, leadership development, compensation and change management.

Planning committee:

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