## Subject: IMMEDIATE ACTION REQUIRED: System Migration Deadline is November 25, 2025

Your organization has not yet migrated to Healthcare Academy's enhanced **Learning Management System (LMS)**. To ensure uninterrupted training and compliance, your migration must be completed by **November 25, 2025**. To make the migration smooth, we'll guide you through the process.

Here's what you need to do **NOW** to begin your migration:

- 1. Contact your payroll vendor ASAP. In the new LMS there are a few column changes to the student import file that we need your payroll vendor to adjust before we can complete the migration. The new files specs are linked here: <u>Student Import How To</u> and <u>Student Import Template</u>. If needed, we can schedule a scoping call with them to review.
- 2. **Register and attend a live LMS Training session.** See the dates/times for available sessions below and register.
- 3. **Select your migration date.** At the end of the training session, you'll be prompted to submit your preferred migration date, you'll receive a confirmation email from us.

Sign up for a live LMS training session Here:

Friday, October 10, 2025, 10am-11am CST

Wednesday, November 5, 2025, 10am-11am CST

Can't attend live? Please view the recorded LMS training webinar and select your migration date here: Watch the Recording

4. Attend the optional live course assignment training sessions. Candie Nayes, Project and Training Manager and Jessica Burkybile, Director of Continuing Education and Clinical Account Experience Specialist will review the course assignment grid feature and review best practices for improved compliance and host a Q &A.

Course Assignment Review: Thursday, October 16, 2025, 11am-12pm CST

Course Assignment Q & A: Thursday, November 6, 11am-12pm CST

Watch your email for instructions from <a href="mailto:courseassignments@healthcareacademy.com">courseassignments@healthcareacademy.com</a> that will have steps on how to submit your course assignment requests.

## Please note:

If you have not selected your migration date by **Thursday, November 6**<sup>th</sup> we will assign one for you and communicate the details to your team. Your migration needs to be completed before your course assignments can be processed.

Effective **November 25, 2025**, the current LMS login page will redirect to our new LMS at learn.healthcareacademy.com. Access to the old LMS will be permanently disabled on this date.

Take action now to secure your preferred migration date and complete your migration by the **November 25**, **2025**, deadline to **avoid any disruption to your team's training and compliance**.

Please **contact us** with any questions.