IMMEDIATE ACTION REQUIRED: System Migration Deadline is November 25, 2025

Your organization has not yet migrated to Healthcare Academy's enhanced **Learning Management System (LMS)**. To ensure uninterrupted training and compliance, your migration must be completed by **November 25, 2025**. To make the migration smooth, we'll guide you through the process.

Here's what you need to do **NOW** to begin your migration:

- 1. Contact your payroll vendor ASAP. In the new LMS there are a few column changes to the student import file that we need your payroll vendor to adjust before we can complete the migration. The new files specs are linked here: Student Import How To and Student Import Template. If needed, we can schedule a scoping call with them to review. If needed, we can schedule a scoping call with them to review.
- 2. **Register and attend a live LMS Training session.** See the dates/times for available sessions below and register.
- 3. **Select your migration date.** At the end of the training session, you'll be prompted to submit your preferred migration date, you'll receive a confirmation email from us.

Sign up for a live session Here:

<u>Friday, October 10, 2025, 10am-11am CST</u>

Wednesday, November 5, 2025, 10am-11am CST

Can't attend live? Please view the recorded webinar and select your migration date here: Watch the Recording

Please note:

- 1. If you have not selected your migration date by **Thursday, November 6**th we will assign one for you and communicate the details to your team.
- 2. Effective **November 25, 2025**, the current LMS login page will be redirected to our new LMS at learn.healthcareacademy.com. Access to the old LMS will be permanently disabled on this date.

Act now to secure your preferred migration date and complete your migration by the **November 25, 2025,** deadline to **avoid any disruption to your team's training and compliance**.

Please contact us with any questions.